**EMPLOYMENT AGREEMENT**

This Employment Agreement (**“Agreement”**) is made and entered into as of {d.agreement.start\_date}, by and between:

• **Employer**: {d.company.name}, a company registered under the laws of {d.company.country}, with its principal place of business at {d.company.address} (**“Employer”**).

• **Employee**: {d.employee.name}, residing at {d.employee.address} (**“Employee”**).

**1. POSITION & DUTIES**

The Employer agrees to hire the Employee, and the Employee agrees to serve as {d.job\_title}. The Employee shall perform the duties and responsibilities assigned by the Employer, which may be reasonably modified from time to time.

**2. TERM OF EMPLOYMENT**

The Employee’s employment shall commence on {d.start\_date} and shall continue:

{d.fixed\_term:ifEQ(false):show(☐):elseShow(☑)} Indefinitely (At-will employment).

{d.fixed\_term:ifEQ(true):show(☐):elseShow(☑)} For a fixed term until {d.end\_date}, unless terminated earlier as per this Agreement.

**3. COMPENSATION**

The Employer shall pay the Employee a salary of {d.salary.value} per {d.salary.period}, payable in accordance with the Employer’s standard payroll schedule.

**4. WORKING HOURS**

The Employee shall work {d.working\_hours} hours per {d.working\_hours\_period}, with standard working hours from {d.day\_start\_time} to {d.day\_end\_time}, subject to necessary adjustments based on work demands.

**5. BENEFITS**

The Employee shall be entitled to the benefits offered by the Employer, which may include:

{d.health\_insurance:ifEQ(true):show(☑):elseShow(☐)} Health insurance

{d.paid\_time\_off:ifEQ(true):show(☑):elseShow(☐)} Paid time off ({d.paid\_time\_off\_max\_days} days per year)

{d.retirement\_plan:ifEQ(true):show(☑):elseShow(☐)} Retirement plan

{d.other\_benefits:ifEQ(true):show(☑):elseShow(☐)} Other: {d.extra\_benefits}

**6. CONFIDENTIALITY & NON-COMPETITION**

The Employee agrees to maintain the confidentiality of all proprietary and sensitive information obtained during employment. The Employee also agrees:

{d.exlusivity:ifEQ(true):show(☑):elseShow(☐)} Not to engage in any competitive business during employment.

☐ To refrain from competing with the Employer for a period of N/Aafter termination.

**7. TERMINATION**

This Agreement may be terminated by either party as follows:

• By the Employer for cause (e.g., misconduct, breach of contract) with immediate effect.

• By either party with 30 days’ written notice.

• Automatically upon the expiration of the contract term (if applicable).

**8. GOVERNING LAW**

This Agreement shall be governed by and construed in accordance with the laws of {d.company.country}.

**9. ENTIRE AGREEMENT**

This Agreement constitutes the entire agreement between the parties and supersedes all prior discussions or understandings.

**SIGNATURES**

**Employer:**

{d.company.name}

Name: {d.company.representative\_name}

Title: {d.company.representative\_title}

Date: {d.company.signature\_date:sign}

Signature : {d.company.signature:sign}

**Employee:**

Name: {d.employee.name }

Date: {d.employee.signature\_date:sign}

Signature : {d.employee.signature:sign}